

Message Text

LIMITED OFFICIAL USE

PAGE 01 STATE 209310
ORIGIN MMO-02

INFO OCT-01 ISO-00 AF-10 ARA-10 EA-10 EUR-12 NEA-10
IO-13 AID-05 SS-15 SIG-03 PCH-01 PER-01 SP-02
NSC-05 ABF-01 OMB-01 /102 R

DRAFTED BY M/MO/DE:RGMAYS, JR.
APPROVED BY M - BHREAD
AID/FM - W. MAUK (DRAFT)
M/MO - J.M.CLARK
AF/EX - J. BRYANT (DRAFT)
ARA/MGT - W. CALDERHEAD (DRAFT)
EA/EX - K. HARRIS (DRAFT)
NEA/EX - J. CONNOLLY (DRAFT)
EUR/EX - D. LEIDEL (INFO)
AID/A - R. H. NOOTER (SUBS)
SER/MP/TWO:WJFRADENBURG
-----007255 172327Z /61

P 172117Z AUG 78
FM SECSTATE WASHDC
TO AID PRIN POSTSV PRIORITY
AMEMBASSY BANJUL PRIORITY
AMEMBASSY MANAMA PRIORITY
AMEMBASSY TEL AVIV PRIORITY
AMEMBASSY TOKYO PRIORITY
AMEMBASSY BEIRUT POUCH
XMT AMEMBASSY BEIRUT

LIMITED OFFICIAL USE STATE 209310

FOR CHIEF OF MISSION FROM DEPUTY UNDER SECRETARY FOR MGT

E.O. 11652: N/A

TAGS: AODE, EAID

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 STATE 209310

SUBJECT: NEW MODE PROCEDURES FOR A.I.D.

REF: STATE 124987

1. IN RESPONSE TO REF. TEL. COMS HAVE SO FAR IDENTIFIED
1,694 A.I.D. AMERICAN POSITIONS AS CLEARLY NEEDED FOR
FY 78 AND FY 79. THIS FIGURE COMPARES WITH THE FY 77 A.I.D.

MODE CEILING OF 1,577 AMERICANS. WITH SOME EXCEPTIONS, THESE 1,694 POSITIONS, WHICH INCLUDE A.I.D. FULLTIME PERMANENT, IDIN AND PASAS, HAVE THE ENDORSEMENT OF STATE GEOGRAPHIC BUREAUS.

2. OVERSEAS MODE POSITIONS AND ACTUAL EMPLOYMENT FOR FOREIGN AFFAIRS AGENCIES ARE RARELY FAR APART. HOWEVER, A.I.D. HAS AN EXCEPTIONAL LAPSE OR VACANCY RATE BETWEEN DIRECT-HIRE POSITIONS AND ACTUAL EMPLOYMENT, WHICH HAS AVERAGED ABOUT 20 PERCENT OVER THE PAST FIVE YEARS. AS OF JUNE 30, 1978, ONLY 1369 OF THE 1,694 POSITIONS RECOMMENDED BY THE COMS WERE ENCUMBERED, A LAPSE OF ABOUT 19 PERCENT.

3. BOTH A.I.D. AND STATE WANT TO BRING A.I.D. EMPLOYMENT MORE NEARLY INTO LINE WITH PROGRAM REQUIREMENTS, WITHOUT BREACHING THE WORLDWIDE AUTHORIZED MODE LEVEL. WE HAVE INSTITUTED NEW CONTROL PROCEDURES TO ACCOMPLISH THIS. A COPY OF THE PROCEDURES IS BEING POUCHED SEPARATELY.

PRINCIPAL FEATURES OF THE NEW ARRANGEMENTS ARE:

A. IT REMAINS OF PRIMARY IMPORTANCE THAT CHIEFS OF MISSION AND USAID DIRECTORS WEIGH CAREFULLY THE NEED TO ESTABLISH SPECIFIC POSITIONS FOR THE A.I.D. PROGRAM. THE NUMBER AND MIX OF POSITIONS FOR A GIVEN COUNTRY REMAINS SUBJECT TO CONTINUING COM REVIEW IN LIGHT OF CHANGING PROGRAM REQUIREMENTS AND AVAILABILITY OF ADMINISTRATIVE SUPPORTED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 STATE 209310

PORT RESOURCES. COM RECOMMENDATIONS SHOULD BE SLUGGED MODE.

B. TO FACILITATE STAFFING UP TO THE REQUIRED LEVEL IN THE FIELD, WE HAVE DECIDED, FOR A.I.D. ONLY, TO ASSOCIATE THE AUTHORIZED MODE LEVEL IN-COUNTRY WITH THE NUMBER OF ACTUAL ENCUMBERED A.I.D. POSITIONS.

C. VACANT (UNENCUMBERED) POSITIONS IN WHICH COMS HAVE CONCURRED WILL BE COUNTED FOR MODE PURPOSES AS AN INACTIVE HEADQUARTERS RESIDUAL, PENDING EFFECTIVE ENCUMBERING.

D. A.I.D. RECRUITMENT AND ASSIGNMENT PROCEDURES WILL MOVE AS EXPEDITIOUSLY AS POSSIBLE TO ENCUMBER RECOMMENDED POSITIONS WITHIN THE A.I.D. MODE CEILING WORLDWIDE.

4. UNDER THIS NEW SYSTEM, RECORDS WILL BE MAINTAINED IN WASHINGTON WHICH REFLECT BY COUNTRY THE TARGET LEVEL FOR STAFFING (I.E., THE LEVEL IN WHICH COMS HAVE CONCURRED), THE AUTHORIZED MODE LEVEL (I.E., THE ACTUAL NUMBER OF ENCUMBERED POSITIONS), AND THE TEMPORARY HEADQUARTERS RESIDUAL POSITIONS (I.E., THE UNENCUMBERED POSITIONS).

UNDER SEPARATE MESSAGE, EACH POST WILL BE NOTIFIED OF THE
BASE DATA FROM WHICH THE RECORDS WILL BE MAINTAINED. THE
MODE STAFF IN WASHINGTON WILL UP-DATE THESE BASE DATA FOR
POSTS PERIODICALLY.

5. PLEASE SHARE THIS WITH, AND PASS TO, SENIOR AID OFFI-
CER AT POST. VANCE

NOTE BY OC/T: POUCHED BEIRUT

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 17 aug 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978STATE209310
Document Source: CORE
Document Unique ID: 00
Drafter: RGMAYS, JR.
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780337-0222
Format: TEL
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780852/aaaabrijy.tel
Line Count: 124
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 5695fc61-c288-dd11-92da-001cc4696bcc
Office: ORIGIN MMO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 78 STATE 124987
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 apr 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1705907
Secure: OPEN
Status: NATIVE
Subject: NEW MODE PROCEDURES FOR A.I.D.
TAGS: AODE, EAID
To: AID PRIN POSTSV BANJUL MULTIPLE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/5695fc61-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014